

- 3.3 The hiring authority shall set salaries for the reinstated employees who were reduced-in-force consistent with Policy and Procedure: Pay Practices.

- 4.0 The Human Resources Division will remove the names of employees who have been reduced-in-force from the reappointment register if they decline two (2) interviews for or offers of employment, without written justification deemed acceptable by the Human Resources Division Director when the referrals were made in accordance with this policy.

APPROVED AND PASSED THIS 15TH DAY OF JULY, 2008